



WCHL equality statement Version 2 Sept 2022

Willingdon Community Hub Library – EQUALITY STATEMENT

The Willingdon Community Hub Library equality statement has been developed, using the underpinning principles of the East Sussex County Council Equality of Opportunity and Diversity Policy Statement

We are committed to equality and diversity. Our practices and procedures aim to reflect the varied needs, expectations and culture of all members of our community. We make every effort to ensure that no member of the community receives less favourable treatment when accessing our services on the grounds of:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

These are called “Protected Characteristics” under the Equality Act 2010.

The Willingdon Community Library Management team believes that the library hub should be open to all members of the community and that everyone working in or using the library hub has the right to be treated with respect and has a responsibility for treating all others with respect.

In order to encourage as many people as possible to visit the library or be involved with WCHL members must actively seek to represent the needs of the area. Members must not discriminate and shall encourage equal opportunities for all. No child, individual, resident or family should be excluded from the library hub on the grounds of age, disability, sexuality, class, means, family status, ethnicity, culture, religion or belief.

The Hub will take into account these factors when planning events.